

# THE ANIMAL HEALTH PROFESSIONS' REGISTER

## Equality and Diversity Policy



The Animal Health Professions' Register (AHPR) recognises its responsibilities under equality legislation - in particular the Equality Act 2010 and is committed to promoting equality and diversity in all its activities as well as fairness and respect towards all individuals in connection with its work.

AHPR will not tolerate any form of unlawful discrimination, harassment or victimisation. It therefore promotes equality and diversity for all, irrespective of:

- Age
- Race
- Gender
- Being or becoming transgender
- Sexual orientation
- Disability
- Learning difficulty
- Mental health
- Religion or belief
- Pregnancy
- Marriage or civil partnership status

Or any other grounds including association.

AHPR welcomes registrants, board members, subgroup members and any other associates from all backgrounds and individuals will be treated fairly, with dignity and respect. Any incident of discriminatory behaviour from any person connected with AHPR will be considered a serious matter and dealt with via the AHPR disciplinary procedures.

**Key priorities in practice; AHPR will:**

- Embrace equality and diversity in all activities and areas of work
- Promote a diverse culture and encourage inclusion from all backgrounds
- Treat individuals equally and fairly and not tolerate any form of discrimination, harassment or victimisation
- Provide all registrants with the same opportunities
- Ensure policies, procedures and working practices support equality and diversity principles
- Treat any breach of this policy seriously and take the appropriate steps to address discrimination in any form